

South Carolina & Federal Employment Notices. Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

Family Medical Leave Act. EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT. LEAVE ENTITLEMENTS: Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period.

Equal Employment Opportunity. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

USERRA. YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

Federal Minimum Wage. \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

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Child Labor. South Carolina Child Labor Regulations Summary. Minors Under Age 14. Generally, no employment is authorized for minors under the age of 14, under South Carolina Child Labor Statute, §41-13-20.

IRS Withholding. YOU MAY NEED TO CHECK YOUR WITHHOLDING. Since you last filed Form W-4 with your employer did you... Marry or divorce? Gain or lose a dependent? Change your name?

Polygraph Protection. The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

Unemployment Insurance. This establishment may be covered by the S.C. Unemployment Compensation Law. If you believe you are eligible for unemployment insurance, you may be eligible for partial benefits.

State OSHA. Under the South Carolina Occupational Safety and Health Act, the State is responsible for the enforcement of occupational safety and health standards in all workplaces, both public and private.

Workers' Compensation. Workers' Compensation Compliance Poster. We are alerting you and subject to the South Carolina Workers' Compensation Act in case of accidental injury or death to an employee.

State Equal Opportunity is the Law. Equal Opportunity is the Law. It is against the law for the recipient of Federal financial assistance to discriminate on the following bases: against any individual in the United States.

Labor Law Abstract. Payment of Wages Act. When an employee is hired, the employer must notify the employee in writing of: the wages agreed upon, the normal hours the employee will work, the time and place wages will be paid, the deductions an employer may make from wages, including insurance.

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Payday Notice. PAYDAY NOTICE. PAY SCHEDULE IS: MONDAY, TUESDAY, WEDNESDAY, THURSDAY, FRIDAY, SATURDAY, SUNDAY.

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Emergency Notice. AMBULANCE: FIRE-RESQ: HOSPITAL: PHYSICIAN: ALTERNATE: POLICE: OSHA: HAZARDOUS MATERIAL:

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