

# Stay at Home, Work from Home – List of workers deemed essential

Updated as of: April 1, 2020

On March 23, Hawaii’s Governor David Ige issued a statewide stay-at-home order to help fight the spread of COVID-19. The order goes into effect at 12:01am on Wednesday, March 25, 2020 and extends through April 30, 2020. Essential workers are exempt.

Looking for guidance on whether your work is essential or you need to stay home? Employees who are considered "essential workers" are expected to report to work and are allowed to be traveling to and from work. Businesses with essential workers are allowed to remain open to be able to provide these essential services to our local community. These businesses should continue to enact social distancing and appropriate disinfection and cleaning procedures. Businesses with non-essential workers are expected to close or allow employees to work from home. Employees whose work is non-essential are not supposed to be traveling to and from work.

Here is a listing of workers deemed "essential" by industry:

Industry	Essential Workers
<b>Health Care</b>	<ul style="list-style-type: none"> <li>• research and laboratory services</li> <li>• hospitals</li> <li>• walk-in-care health facilities</li> <li>• veterinary and animal health services</li> <li>• elder care</li> <li>• medical wholesale and distribution</li> <li>• home health care workers or aides</li> <li>• doctor and dentist offices</li> <li>• nursing homes, or residential health care facilities or congregate care facilities</li> <li>• medical supplies and equipment providers</li> <li>• chiropractors, optometrists and health manufacturing workers</li> </ul>
<b>Utilities and Infrastructure</b>	<ul style="list-style-type: none"> <li>• trash and recycling collection, processing, disposal</li> <li>• utilities including power generation, fuel supply, and transmission</li> <li>• public water and wastewater</li> <li>• telecommunications and data centers</li> <li>• airports/airlines</li> <li>• transportation infrastructure such as bus, rail, or for-hire vehicles, garages</li> <li>• animal shelters and animal care</li> <li>• news and media including television, newspaper, and radio</li> <li>• workers supporting the energy structure – regardless of energy source</li> </ul>

<p><b>Defense and Government</b></p>	<ul style="list-style-type: none"> <li>• law enforcement</li> <li>• fire prevention and response</li> <li>• first responders</li> <li>• building code enforcement</li> <li>• government services</li> <li>• defense and natural security-related operations supporting the U.S. Government or a contractor to the U.S. government</li> <li>• safety equipment manufacturers, firearms &amp; ammunition retail outlets, and security personnel/staff</li> </ul>
<p><b>Manufacturing and Warehouse</b></p>	<ul style="list-style-type: none"> <li>• warehouse distribution and fulfillment</li> <li>• storage facilities for essential businesses (e.g. food and household goods)</li> <li>• food processing, including all foods and beverages</li> <li>• chemicals</li> <li>• medical equipment/instruments</li> <li>• pharmaceuticals</li> <li>• safety and sanitary products</li> <li>• telecommunications</li> <li>• microelectronics/semi-conductor</li> <li>• agriculture/farms</li> <li>• paper products</li> <li>• mining and production of critical materials</li> </ul>
<p><b>Construction and Maintenance</b></p>	<ul style="list-style-type: none"> <li>• skilled trade workers such as plumbers and electricians</li> <li>• construction firms and professionals for essential infrastructure or for emergency repair and safety purposes</li> <li>• building cleaners or janitors</li> <li>• general maintenance whether employed by the entity directly or a vendor</li> <li>• disinfection workers</li> <li>• doormen/security guards</li> <li>• emergency management, response, and repair</li> </ul>
<p><b>Retail</b></p>	<ul style="list-style-type: none"> <li>• grocery stores including all food and beverage stores</li> <li>• pharmacies</li> <li>• convenience stores</li> <li>• farmer's markets</li> <li>• gas stations</li> <li>• restaurants/bars (take-out/delivery only)</li> <li>• hardware and building material stores</li> <li>• residential and commercial real estate services</li> <li>• eCommerce</li> </ul>
<p><b>Finance</b></p>	<ul style="list-style-type: none"> <li>• payroll</li> <li>• banks</li> <li>• insurance</li> </ul>

	<ul style="list-style-type: none"> <li>• accounting</li> </ul>
<b>Community Service Providers</b>	<ul style="list-style-type: none"> <li>• home-based care providers to seniors or people with developmental disabilities</li> <li>• homeless shelters and community shelters</li> <li>• food banks</li> <li>• human services providers whose function includes the direct care of patients in state-licensed or funded voluntary programs; the care, protection, custody, and oversight of individuals both in the community and in state-licensed residential facilities or other community facilities</li> </ul>
<b>Essential Service Providers</b>	<ul style="list-style-type: none"> <li>• mail and shipping services</li> <li>• dry cleaning and laundromats</li> <li>• building maintenance and cleaning</li> <li>• auto and vehicle repair</li> <li>• funeral homes, crematoriums, cemeteries</li> <li>• child care providers and programs</li> <li>• logistics</li> <li>• government owned or leased buildings</li> <li>• technology support</li> <li>• car dealerships - rental and leasing operations</li> <li>• communications – retail customer service personnel</li> </ul>

**Businesses previously required to close or suspend in-person services in order to discourage group gatherings: (directed by Gov. Ige on 3/17/2020)**

- **Bars and clubs**
- **Entertainment service providers such as theaters, luaus, or visitor attractions**
- **In-person dining and restaurants**
- **In-person services and activities in places of worship**