



BUILDING A FOUNDATION FOR EXCELLENCE

“By partnering with ProService, we’re able to expertly address any HR administrative needs as if we were a larger institution, while keeping our attention squarely on providing a uniquely personalized, small-school experience for our students and families.”

— TIM SPURRIER, HEAD OF SCHOOL



THE HOLY NATIVITY SCHOOL STORY

Holy Nativity School has been committed to helping its students build character, heart and excellence for over 65 years. As Hawaii’s only Episcopal school focused exclusively on grade years from preschool through the 8th grade, they offer a unique learning experience for local students from across the island.

Holy Nativity School provides dedicated teachers and a project-based curriculum to encourage student engagement and provide real-world experiences that make lessons more impactful. The school regularly involves the local community with their curriculum to teach students about fellowship, including a playground designed by students and built by staff and local volunteers.



THE CHALLENGE

Holy Nativity School’s individualized learning approach takes the work of a focused, talented team. For Head of School Tim Spurrier, empowering the staff to keep their attention on fostering academic achievement rather than navigating the complexities of HR administration and regulations is critical to their success.

“As a small and specialized school, we simply don’t have the bandwidth to create the kind of dedicated department needed to professionally manage payroll, employee paperwork and compliance requirements with the same level of excellence that we dedicate to our students’ education and growth,” says Spurrier.



THE SOLUTION

Holy Nativity School partnered with ProService Hawaii to implement a comprehensive HR solution that manages their payroll needs and provides their employees access to affordable healthcare options and HR benefits through ProService's large worksite employee base. The small school can now offer large-school benefits for their teachers and administrators. By utilizing ProService, Holy Nativity School now has the HR benefits they need to attract new top performers as well as retain its talented staff.

They also save countless hours and avoid any costly compliance issues with the proactive team at ProService managing their filings and keeping up with the latest regulations. Should a more complex personnel or workplace issue arise, ProService's HR and legal experts are there to help seamlessly guide the school through best practices.

In addition to taking HR off their plate, ProService offers education on enhancing workplace culture and leadership training that has helped Tim and his staff better manage the business side of the school.

"The workshops we go to, the books they provide for us, have all been great. I take some of my staff along with me whenever I go to these learning workshops hosted by ProService and everybody always comes out of them enthusiastic."



THE OUTCOME

Says Spurrier, **"Payroll is handled so efficiently through ProService that we take that off our plates completely, knowing that it is being managed by people who care and are always accessible. And the great customer service applies to every aspect of our partnership. Regardless if we have questions ranging from employee benefits to workplace regulations, we know we'll get up-to-date guidance and counsel from reliable, local professionals."**

Holy Nativity School carries on its rich tradition of nurturing young minds while building character and confidence. ProService handles all the HR administrative burdens for the school while providing proactive guidance on the latest regulations, ensuring that the campus remains in complete compliance. Having ProService enrolled as the PEO experts allows Holy Nativity School to focus on educating and mentoring the youth of Hawaii.

“The time, energy and cost-savings have been tremendous from our partnership with ProService. We have anytime-access to a wealth of knowledge from HR experts who know our team and care about our school.”

— TIM SPURRIER, HEAD OF SCHOOL

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- Comprehensive HR benefits
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